



### **COMPANY PHILOSOPHY & PROGRAMMES**

We believe that the rich learning experiences our programs offer can affect powerful and positive transformation individuals, in their communities, institutions and countries. We work with our partners globally to design and implement programs in which participants reach across – and live across - boundaries and borders. And we do this in an atmosphere of mutual respect, organized collaboration, and fun.

#### **PROGRAMMING**

We conduct 50-70 short-term programs each year for groups that range in size from 1to 40 participants, and participants who are 61 to 60 years age group. Programs last anytime from one week to four weeks, after which time participants return to their communities, provinces and home countries. We tailor each program's content to its respective participant profiles, its thematic concentration, and its country or countries.

#### PROGRAM COMPONENTS AND METHODOLOGY

GNBI recognizes that the adult participants who take part in our project's are experts in their fields, and that youth entrepreneurs also bring a great deal of knowledge, innovation and creativity. We see our role as exposing them not only to new knowledge but also to widely different ideas, situations, emerging markets, developed markets and world-renowned entrepreneurs, leaders and advocates of economic empowerment. GNBI sessions stimulate thought and discussion, so that participants may build on their own knowledge and understanding. Conversely, we call on our foreign participants to help inform the South Africans they encounter about their cultures and expertise.

## www.gnbi.org.za



#### **OUR PARTNERS APPRECIATE AND RELY ON GNBI'S STRENGTHS:**

#### **EXPERIENCE**

GNBI staff has more than twenty years of experience providing training, business consultancy, specialist advice, exchange, and projects for countries worldwide.

#### **DELIVERY OF EXPERTISE**

GNBI has access to some of the top minds in South Africa and the continent. Our far-reaching network of professionals includes university professors, international and regional consultants, national and local government offices, and nongovernmental organizations.

#### **ADAPTABILITY & SUSTAINABILITY**

GNBI has developed an extensive array of courses and programs that can be adapted to suit the particular needs of our delegates, entrepreneurs, young leaders and trainers. GNBI provides follow-on components for our projects to maximize the scope and depth of the training provided.

#### **EVALUATION**

GNBI projects include a thorough evaluation component which extends from participant input and feedback during the country side programs to impact evaluations as each project concludes.

GNBI provides follow-on components for our projects to maximize the scope and depth of the training provided.

#### GIVING BACK TO THE COMMUNITY

Giving back to the historically marginalised communities in the developing countries and South Africa specifically, our work with a wide range of delegates and partners has led to profound intercultural learning experiences.



## Banking and Financial Sector Management Program Overview

The banking sector is adversely shocked from the 2008-9 global financial crisis (GFC). Many banks closed doors and were out of business, a large number received government bailouts. The lessons learnt from this global financial crisis triggered innovation, creativity and reinvention in the banking.

The current economic climate is still volatile. Globally, many economies are fragile and weak to sustain the growing needs of its population. This has resulted in unequal economic development in the Third World. These situations have created volatile and explosive political situations in many countries. Political leaders and banks are not spared of the wrath.







## **Course Overview**

However, I think it's important to remember that the GFC didn't itself cause these sorts of problems in the banking sector – it simply exposed them. Many of the issues are the result of banking practices that go back years, and so the vulnerabilities were already there.

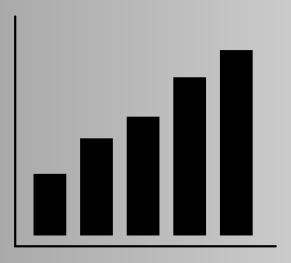


What's more, the events that led up to the GFC are remarkably similar to those that preceded other, earlier financial crises. Can it really be possible that each time there is a crisis, no one understood the risks? Looking back, we know that is not true. Many people in different financial institutions, as well as others, were raising concerns. So now, a key issue that banks must face is how do we ensure that we make better decisions?



## Follow instructions below to register

- Online Registration Form to be completed Click Link www.great
   north business incubator.org.za, our admin is notified immediately
   and then you need to pay the registration fee of ZAR1000.00 (Please
   use your name and surname as reference to enable the matching of
   your deposit with your registration)
- You pay online on our website or do a direct deposit or via EFT
- Email your Proof of Payment to info@gnbi.org.za
- Once GNBI receives both registration form and POP we will contact you regarding the next steps





# Course Price list - Shared upon request

| COURSE NAME  | DURATION | DATES   | COSTS |
|--|----------|---|-------|
| Banking Accounting (BA)                                    | 10 Days  | 06-17/01/2025<br>05-16/01/2026  | ТВА   |
| CIA Part 1:`Essentials of Internal<br>Auditing             | 5 Days   | 20-24/01/2025<br>31/03-04/04/2025<br>11-15/08/2025<br>29/09-03/10/2025<br>19-23/01/2026<br>13-17/04/2026<br>10-14/08/2026<br>28/09-02/10/2026 | ТВА   |
| CIA Part 2:<br>Practice of Internal Auditing               | 5 Days   | 27/01-31/02/2025<br>14-18/04/2025<br>08-12/09/2025<br>10-14/11/2025<br>26-30/01/2026<br>30/03-03/04/2026<br>07-11/09/2026<br>09-13/11/2026    | ТВА   |
| CIA Part 3:<br>Business Knowledge for<br>Internal Auditing | 5 Days   | 03-07/02/2025<br>28/04-02/05/2025<br>02-06/06/2025<br>01-05/12/2025<br>02-06/02/2026<br>27/04-01/05/2026<br>01-05/06/2026<br>30/11-04/12/2026 | ТВА   |



# **Course Price List**

| COURSE NAME  | DURATION | DATES  | COSTS |
|--|----------|--|-------|
| IT General<br>Controls for Auditors                                  | 5 Days   | 10-14/02/2025<br>16-20/06/2025<br>21-25/07/2025<br>17-21/11/2025<br>09-13/02/2026<br>15-19/06/2026<br>20-24/07/2026<br>16-20/11/2026 | ТВА   |
| Banking Operations<br>Management (BOPM)                              | 10 Days  | 17-28/02/2025<br>16-27/02/2026   | ТВА   |
| Wealth Management  | 5 Days   | 03-07/03/2025<br>02-06/03/2026   | ТВА   |
| Diplomacy for Executive<br>Assistants, Pas and Executive<br>Managers | 5 Days   | 10-14/03/2025<br>09-13/03/2026   | ТВА   |
| Chief Risk Officer (CRO) Short<br>Course Programme                   | 5 Days   | 17-21/03/2025<br>16-20/03/2026   | ТВА   |
| Executive Assistants, PA and<br>Administrators project<br>Management | 5 Days   | 24-28/03/2025<br>23-27/06/2025<br>01/08/2025<br>08-12/12/2025<br>23-27/03/2026<br>22-26/06/2026<br>27-31/07/2026<br>07-11/12/2026    | ТВА   |



# **Course Price List**

| COURSE NAME  | DURATION | DATES                                | COSTS |
|--|----------|--------------------------------------|-------|
| Time and Stress Management                           | 5 Days   | 31/03-04/04/2025<br>13-17/04/2026    | ТВА   |
| Team and Building<br>Relationships at work           | 5 Days   | 07-11/04/2025<br>20-24/04/2026       | ТВА   |
| Conducting Performance Appraisals                    | 4 Days   | 14-17/04/2025<br>30/03-02/04/2026    | ТВА   |
| Advanced Secretarial services for Administrators     | 4 Days   | 22-25/04/2025<br>07-10/04/2026       | ТВА   |
| Problem Solving and Decision<br>Making               | 5 Days   | 28/04-02/05/2025<br>27/04-01/05/2026 | ТВА   |
| Records Keeping, Management and Archiving            | 5 Days   | 05-09/05/2025<br>04-08/05/2026       | ТВА   |
| Fundamentals of Financial<br>Management (FFM)        | 10 Days  | 12-23/05/2025<br>11-22/05/2026       | ТВА   |
| Talent Management in the<br>Banking Sector<br>(TMBS) | 5 Days   | 02-06/06/2025<br>01-05/06/2026       | ТВА   |
| Strategic Banking Management (SBM)                   | 5 Days   | 09-13/06/2025<br>08-12/06/2026       | ТВА   |
| Connecting with Customers                            | 5 Days   | 16-20/06/2025<br>15-19/06/2026       | ТВА   |



| COURSE NAME   | DURATION | DATES  | costs |
|---|----------|--|-------|
| Corporate Governance in the<br>Financial Institutions                       | 5 Days   | 03-07/03/2025<br>07-11/04/2025<br>30/06-04/07/2025<br>15-19/12/2025<br>02-06/03/2026<br>20-24/04/2026<br>29/06-03/07/2026<br>14-18/12/2026 | ТВА   |
| Information and Knowledge<br>Management in banking sector<br>(IKMBS)        | 5 Days   | 07-11/07/2025<br>06-10/07/2026   | ТВА   |
| Security, Theft, Fraud and Risk<br>Management in banking sector<br>(STRMBS) | 5 Days   | 20-24/01/2025<br>28/04-02/05/2025<br>14-18/07/2025<br>20-24/10/2025<br>19-23/01/2026<br>27/04-01/05/2026<br>13-17/07/2026<br>19-23/10/2026 | ТВА   |
| Real Estate Development &<br>Finance 5-day Short Course                     | 5 Days   | 21-25/07/2025<br>20-24/07/2026   | ТВА   |
| Vision, Decision and Leadership in the Banking Sector (VDLBS)               | 5 Days   | 28/07-01/08/2025<br>27-31/07/2026  | ТВА   |
| Portfolio Management in<br>Financial Services (POMFS)                       | 5 Days   | 04-08/08/2025<br>03-07/08/2026   | ТВА   |
| Effective Negotiations in the<br>Banking Sector (ENBS)                      | 5 Days   | 11-15/08/2025<br>10-14/08/2026   | ТВА   |

| COURSE NAME   | DURATION | DATES                                | costs |
|---|----------|--------------------------------------|-------|
| Communicating Customer Value: Integrated Marketing Communications strategy in the Bank (CCVIMCSB) | 5 Days   | 18-22/08/2025<br>17-21/08/2026       | ТВА   |
| Team Building and Management in the Banking Sector (TBMBS)  | 5 Days   | 25-29/08/2025<br>24-28/08/2026       | ТВА   |
| Sustainable Marketing, Social<br>Responsibility and Ethics<br>(SMSRE)                             | 5 Days   | 01-05/09/2025<br>31/08-04/09/2026    | ТВА   |
| Designing a Customer Driven<br>Strategy and Mix (DCDSMB)  | 5 Days   | 08-12/09/2025<br>07-11/09/2026       | ТВА   |
| Personal Selling and Sales<br>Promotion in the Bank (PSSPB)                                       | 5 Days   | 15-19/09/2025<br>14-18/09/2026       | ТВА   |
| Direct and Online Marketing,<br>Building Direct Customer<br>Relationships (DOMBDC)                | 5 Days   | 22-26/09/2025<br>21-25/09/2026       | ТВА   |
| Advertising and Public Relations in the Banking sector (APRBS)                                    | 5 Days   | 29/09-03/10/2025<br>28/09-02/10/2026 | ТВА   |
| Management Development Programme  | 5 Days   | 06-10/10/2025<br>05-09/10/2026       | ТВА   |



| COURSE NAME   | DURATION | DATES   | COSTS |
|---|----------|---|-------|
| Total Quality Management  | 5 Days   | 13-17/10/2025<br>12-16/10/2026  | ТВА   |
| Leadership and Banking<br>Operations  | 5 Days   | 20-24/10/2025<br>19-23/10/2026  | ТВА   |
| ANTI-MONEY LAUNDERING COMPLIANCE AML-CFT REGULATIONS & COMPLIANCE                         | 5 Days   | 03-07/03/2025<br>26-30/05/2025<br>07-11/07/2025<br>27-31/10/2025<br>02-06/03/2026<br>25-29/05/2026<br>06-10/07/2026<br>26-30/10/2026    | ТВА   |
| Internal Audit in the Banking<br>sector   | 5 Days   | 06-10/01/2025<br>05-09/05/2025<br>11-15/08/2025<br>03-07/11/2025<br>05-09/01/2026<br>04-08/05/2026<br>10-14/08/2026<br>02-06/11/2026    | ТВА   |
| FIVE Days Short Course COSO<br>2017 Integrated Risk<br>Management Course for IA<br>(NIRM) | 5 Days   | 27/01-31/02/2025<br>26-30/05/2025<br>04-08/08/2025<br>24-28/11/2025<br>26-30/01/2026<br>25-29/05/2026<br>03-07/08/2026<br>23-27/11/2026 | ТВА   |

